

Jeff Kangar

Security, Compliance & GRC Leader | AI Governance

San Antonio, TX · Open to Remote

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SUMMARY

Security and compliance leader with 13-plus years across Fortune 500, federal modernization, enterprise and cloud security, GRC, and AI-native governance. Track record leading large-scale security programs, supporting security authorization and ATO readiness under NIST RMF, and translating technical risk into executive-level and governance decisions. Currently Co-Founder and CEO of ProfytAI, building AI-native compliance infrastructure for regulated institutions, the most ambitious expression of the same career arc.

CORE COMPETENCIES

Security Leadership: Security Program Leadership · Cloud Security · Zero Trust · DevSecOps and Automation

Compliance and Governance: GRC · SOC 2 · ISO 27001 · NIST RMF · FedRAMP · HIPAA · PCI-DSS · AI Governance and Defensible AI

Operating Leadership: Technical Program Management · Executive Risk Communication · Cross-Functional Leadership · Risk and Compliance Operations

EXPERIENCE

ProfytAI | Co-Founder and CEO

2025 to Present | Remote, U.S. and Southeast Asia

Founded ProfytAI, a Singapore-incorporated, AI-native compliance infrastructure company serving banks and regulated institutions across Southeast Asia.

- Set company strategy and built the operating foundation from zero, hiring and leading a cross-functional team across engineering, product, and revenue, with the hiring standards, culture, and execution rhythm to match.
- Direct product, engineering, and go-to-market for a platform that structures obligations, evidence traceability, and continuous audit readiness, with human judgment kept at the decision points.
- Lead design-partner engagements with regulated institutions, validating the platform in high-control regulated environments.
- Won the Grand Prize at the Agentic Startup Arena Vietnam (January 2026).

LinkedIn | Senior Technical Program Manager, Security

2021 to 2025 | Washington, DC

Led enterprise security programs across multiple engineering organizations at one of the world's largest professional networks (1B-plus members).

- Managed and developed engineers, owning hiring, performance, and career growth, while leading security programs across multiple concurrent projects and 9-plus globally distributed engineering teams.
- Drove security programs advancing compliance posture, automation, and platform resilience across one of technology's most scrutinized environments.
- Engineered and executed a Root Certificate Authority rotation and TLS compliance program, protecting encryption integrity across critical platform services.
- Deployed automation frameworks that materially reduced manual compliance effort and accelerated compliance reporting cycles.
- Shaped executive investment and risk decisions through direct briefings on security posture, compliance readiness, and threat priorities.

Deloitte Consulting | Manager, Cyber and Strategic Risk

2019 to 2021 | Arlington, VA

Federal consulting engagement: U.S. Department of State.

- Managed cybersecurity workstreams for a U.S. Department of State modernization engagement, supporting security governance, risk management, and federal compliance execution across mission-critical applications.
- Led security authorization and ATO readiness work under NIST RMF for systems supporting global visa and passport issuance.
- Led and unified a team of security architects, engineers, and compliance specialists across concurrent programs, meeting federal security requirements without schedule slippage.
- Consolidated fragmented monitoring tools into a unified threat-detection capability and integrated security controls into Agile delivery.

Booz Allen Hamilton | Lead Technologist, Cloud Security

2018 to 2019 | McLean, VA

Federal consulting engagement: U.S. Department of the Treasury.

- Led FedRAMP-compliant cloud migration strategy for U.S. Treasury financial systems, maintaining regulatory posture through a high-risk infrastructure transition.
- Developed migration roadmaps, risk models, and governance frameworks that accelerated cloud adoption while protecting compliance standing.
- Established cloud security architecture standards adopted across Bureau of the Fiscal Service engineering teams.

Aetna | Cloud Security Lead

2016 to 2018 | San Antonio, TX

Enterprise cloud security and compliance at one of the nation's largest health insurers.

- Led enterprise cloud security across hybrid environments, supporting HIPAA and PCI-DSS compliance across sensitive data infrastructure.
- Reduced system vulnerabilities and improved risk-detection accuracy through new assessment methodologies for hybrid cloud.
- Delivered an R&D initiative introducing biometric-based authentication, reducing reliance on legacy credential infrastructure.

Cigna | Information Security Advisor and Early-Career Roles

2012 to 2016 | Philadelphia, PA

- Advanced from analyst to Information Security Advisor, owning endpoint security, infrastructure engineering, and enterprise compliance across a Fortune 100 healthcare organization.
- Managed security and compliance for 14,000-plus enterprise devices, including an on-time enterprise OS migration that maintained security posture through the transition.

EDUCATION

B.S. Information Sciences and Technology, Penn State University

CERTIFICATIONS AND CLEARANCE

CISSP · CISM · PMP · CTPRP

Security Clearance: Previously held U.S. DoD Top Secret (TS) clearance